

Hancock County Division of MIBOR COVID-19 Safety Plan

Hancock County Division of MIBOR will begin to host our division meetings and events in-person with safety being our top priority. We will also offer a virtual experience. After carefully reading over the CDC guidelines along with any protocols enforced by our county, we will provide a safe environment for our attendees to participate with our division.

Our safety protocols begin at sign-in. We will have a division leader at check in, the guest will announce their name and our division leader will mark their attendance. There will be no physical engagement.

Per the State of Indiana Executive Order 20-37, guests are required to wear a face covering if they will be indoors and unable to maintain a 6 foot distance from other guests. However, pursuant to Executive Order 20-37, this requirement will not extend to meetings in which six feet of social distancing can be achieved and maintained between people not in the same household. Additionally, pursuant to Executive Order 20-37, Hancock County Division of MIBOR will allow and respect the exemptions to this requirement, such as, but not limited to:

- 1.) Any person with a medical condition, mental health condition or disability which prevents wearing a face covering;
- 2.) Any person who is deaf or hard of hearing, or communicating with a person who is deaf or hard of hearing, where the ability to see the mouth is essential for communication;
- 3.) Any person while exercising or engaging in sports activity and who can maintain six feet social distancing from other people not in the same household;
- 4.) Any person while giving a speech for a broadcast or to an audience if the person can maintain six feet of social distancing from another person not in the same household;

Once signed-in, our division leaders will enforce a strict policy of maintaining social distance, keeping hands clean by providing anti-bacterial gel in any place that may involve physical engagement (sign in, by food, front of the room, etc.), and maintain safe walk ways to decrease the threat of exposure. Our goal is to minimize the threat of physical engagement by any means. Guests who are unable to comply will be subject to removal.

Regarding the serving of food and beverages we will not be sharing utensils or allowing guests to congregate around the food service area. The division leaders will clean and disinfect the

food area frequently. We will not offer any self-serve food or drink options, such as buffets, salad bars, or drink stations. Our food will be served in pre-packaged boxes or bags for each attendee.

The Hancock County Division of MIBOR is working in conjunction with the event location to be sure all parties are aware of the expectation and policy for safety. Guests who are unable to comply with the policy will be subject to removal.

In the unfortunate occurrence a member does test positive for COVID-19, we will keep the individual anonymous, and ask the individual to not participate with division meetings and events for at least 14 days.

Our division is our community. The foundation of our organization is fellowship. We believe, while taking all the safety precautions, that our division achieves a higher level of success when we are meeting in-person and we can do more for our industry and community.

If you have any questions or concerns on the safety policies of our division, please feel free to contact Dakota James, Hancock County Division Chair, at dakota@frontporchre.com.